

This English translation of the *Datenschutzhinweis HFU Talentpool* intended solely as a convenience to non-German-reading members. Only the German text published is legally binding. In the event of any conflict between the English and German text, its structure, meaning or interpretation, the German text, its structure, meaning or interpretation prevail.

Data protection notice *HFU Talentpool*

General

You can find the general data protection information on HFU's website at: <https://www.hs-furtwangen.de/datenschutzhinweise> (only this German version is legally binding, as a courtesy to non-German reading member, we do provide a translation here: [Data protection information | Footer-Menü-Rechtliches](#)) We are treating your personal data confidentially and in accordance with the data protection regulations provided by law as well as in accordance with this data protection declaration. All personal information you provided as part of your *Talentpool* registration, is protected from unauthorised access and manipulation through technical and organisational measures.

1. Name and address of the controller

The controller as defined by the General Data Protection Regulation (GDPR) and other Member State national data protection laws, as well as in other data protection legislation and other data protection regulations, is:

Hochschule Furtwangen

Robert-Gerwig-Platz 1

78120 Furtwangen

phone: 07723 920-0

email: [info\(at\)hs-furtwangen.de](mailto:info(at)hs-furtwangen.de)

represented by the president of Furtwangen University, Dr. Alexandra Bormann.

website: www.hs-furtwangen.de

2. Name and address of the data protection officer

The data protection officer appointed by the above-mentioned controller is:

Prof. Dr. jur. Bernhard Plum

Hochschule Furtwangen

Robert-Gerwig-Platz 1

78120 Furtwangen

email: datenschutz@hs-furtwangen.de

3. Purpose and legal basis for the processing

We are processing your personal data as part of the collection and storage of the data submitted during the registration to *Talentpool*. The purpose of this is to be able to personally address you and provide information with regard to talent management en route to a HAW professorship. The legal basis for the processing is section 6, subsection 1, sentence 1 a GDPO (consent).

Data collection

As part of the registration with *Talentpool* the data as listed below are collected, stored and processed. This is to allow us to personally address you and to provide information. By submitting your data, you consent to the use of them in the context of *Talentpool HAW-Professur*. The data submitted will be used exclusively for the above-mentioned purpose and will not be passed on to unauthorised third-parties.

Data collected from applicant:

personal identifying data: (given name, family name)

personal details: (sex, date of birth, marital status, nationality)

electronic identifying data: (email address, phone number)

current employment: (employer, function / title, description of function if applicable, teaching)

career: (previous employment and employers, subject & research field, topic of doctoral thesis, teaching experience)

academic career: (universities attended, degrees obtained)

4. Recipient of personal data upon planned or actual disclosure

Your data will be processed by HFU staff. We are storing your data online, using a software provided by a supplier with whom we entered into a processing agreement. Processing takes place within the European Union.

5. Passing on of data to third countries or to an international organisation

A passing on of your personal data to a third country or to international organisations is not intended.

6. Storage duration

Any personal data collected will be deleted after one year, provided you inform us accordingly through the annual data storage survey. Your data will also be deleted if you withdraw your consent. Legal storage deadlines are unaffected hereby.

7. Rights of data subject and right to right to object

You are entitled to a number of data subject rights, in particular the right to access (section 15 GDPR), the right to rectification (section 16 GDPR), the right to erasure (section 17 GDPR) or the right to restriction of processing (section 18 GDPR). You can find further information regarding the right to access and the right to rectification (in German only) here:

<https://www.baden-wuerttemberg.datenschutz.de/wp-content/uploads/2013/02/DSK-Kurzpapier-6-Auskunftsrecht.pdf>

https://www.baden-wuerttemberg.datenschutz.de/wp-content/uploads/2017/08/DSK_KPNr_11_Recht-auf-Vergessenwerden.pdf

Where the processing is based on consent, this can be withdrawn at any time. Where consent is withdrawn this does not affect the legality of any processing which had taken place prior to the withdrawal. With regard to the data you provided, you may have a right to data portability (section 20 GDPR).

8. Right to lodge a complaint with a supervisory authority

Data subjects are able to pursue their rights free of charge. If you are of the opinion that the processing of your personal data is in breach of GDPR, you can submit a complaint to info@hs-furtwangen.de using the reference „Datenschutz Talentpool HAW Professur“. If you make use of your rights as a data subject, you will receive a reply from us no later than within one month.

Furthermore you have the right to lodge a complaint in accordance with section 77 GDPR if you are of the opinion that the processing of your personal data is in breach of GDPR. Your complaint can be submitted to the federal state's data protection officer (*Landesbeauftragten für den Datenschutz und die Informationsfreiheit Baden-Württemberg*); online submission is possible through: <http://www.baden-wuerttemberg.datenschutz.de>.

9. Requirement to make data available

You are not required to make your personal data, including your email address available. In this case you will be unable to join *Talentpool HAW Professur*.